



भारतीय कृषि अनुसंधान परिषद
INDIAN COUNCIL OF AGRICULTURAL RESEARCH
 कृषि भवन, डॉ राजेंद्र प्रसाद रोड, नई दिल्ली – 110001
KRISHI BHAWAN, DR. RAJENDRA PRASAD ROAD, NEW DELHI-110001

F. No. TS-4(3)/2017-Estt.IV

Dated the 16th July, 2018

To

All the Directors of Institutes/National Research Centres/Bureaux/
 Directorates/Zonal Project Directors under ICAR

Subject: Granting of advance increments to technical employees of ICAR consequent to the implementation of recommendations of VII Pay Commission- reg.

Sir/Madam,

Under Rule 6.1 of the ICAR Technical Service Rules, there is a system of merit promotion from one grade to next higher grade irrespective of the occurrence of the vacancies in the higher grade or grant of advance increment in the same grade, on the basis of the assessment of performance.

The Council had solicited the advice of the Department of Expenditure, Ministry of Finance regarding the rate at which one advance increment can be granted in view of the implementation of VII CPC, to those technical personnel who are recommended for grant of advance increment by the Assessment Committee, in their grades.

The Department of Expenditure, Ministry of Finance vide its ID Note No. 14-4/2018-E.III(A) dated 19th March, 2018 has advised to revise the existing rate of advance increment by a factor of 2.25 (two point two five), because the factor of 2.57 (two point five seven) is fitment factor only for the purpose of pay fixation. Therefore, the mode of calculating the quantum of advance increment shall be as under :

Sl. No.	Designation	Level in the 7 th CPC pay matrix	Amount of advance increment granted w.e.f. 01.01.2006	Amount after multiplying with 2.25, as approved by MoF
1	Technician (T-1)	Level 3	156	351
2	Senior Technician (T-2)	Level 4	156	351
3	Technical Assistant (T-3)	Level 5	156	351

Contd..

4	Senior Technical Assistant (T-4)	Level 6	279	628
5	Technical Officer (T-5)	Level 7	279	628
6	Sr. Technical Officer (T-6)	Level 10	468	1053
7	Assistant Chief Technical Officer (T-7-8)	Level 11	468	1053
8	Chief Technical Officer (T-9)	Level 12	468	1053

This will be applicable w.e.f. 01.01.2016 and advance increments already granted in accordance with 6th CPC rates may be revised accordingly. Necessary action may be taken at Institute level.

This issues with the approval of the Competent Authority.

Yours faithfully



(Sunita Sharma)
Deputy Secretary(TS)

Copy to:

1. Incharge M & I Cell, DKMA for posting on the website of ICAR.
2. e.office notice board
3. Secretary(SS), CJSC